

Capability Statement



BURROUGHS
BUSINESS SOLUTIONS LLC

Your Strategic Business Partner

Contact Information

Dr. Lisa L. Burroughs, CEO

Based in Florida & Georgia –
Serving Clients Nationwide

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www.burroughs.solutions

Company Data

UEI Number: S3UCTJNXXY6

CAGE Code: 0QJD9

NAICS Codes:

- 541612** - Human Resources Consulting Services
- 611430** - Professional & Management Development Training
- 541611** - Administrative & General Management Consulting
- 541990** - Other Professions, Scientific & Technical Services
- 611710** - Educational Support Services
- 541618** - Other Management Consulting Services

Business Certifications

Florida State Certified - W/MBE



Company Overview

Burroughs Business Solutions, LLC is a strategic consulting firm specializing in workforce transformation, operational modernization, organizational effectiveness, and AI-enabled business support solutions. As a federally certified woman-owned small business and Florida State certified W/MBE firm, we support government agencies, public sector organizations, and growing businesses through workforce strategy, process optimization, compliance support, leadership advisory, and technology-forward operational solutions.

Core Competencies

- Workforce Transformation & Operational Strategy
- Leadership Advisory & Organizational Development
- HR Technology & Workflow Optimization
- Compliance, Policy & Workforce Governance
- Strategic Workforce Planning & Talent Operations
- Training, Facilitation & Change Management

Differentiators

- 35+ years of executive leadership experience across government, higher education, healthcare, and private sectors
- Proven expertise in workforce operations, internal controls, compliance strategy, and operational risk management
- Experienced in government procurement and public-sector consulting, with a strategic focus on state and local government opportunities in Florida and Georgia.
- International consulting experience across East Africa with cross-cultural organizational and workforce strategy expertise
- Experience supporting technology-forward operational modernization initiatives, including workflow optimization, workforce analytics, HR systems enhancement, and AI-assisted business processes
- Flexible engagement models including fractional leadership, project-based

Past Performances

- Jefferson County Commission – Federal compliance reporting & consent decree support, 2021
- Amref Health Africa – Proposal advanced for DEIB consulting with Africa's leading health NGO, 2023
- Ayot (Nairobi, Kenya) – Executive coaching & business development, 2022

For inquiries and contract opportunities, contact us today!