

Capability Statement



BURROUGHS
BUSINESS SOLUTIONS LLC

Your Strategic Business Partner

Contact Information

Dr. Lisa L. Burroughs, CEO

Based in Florida & Georgia –
Serving Clients Nationwide

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www.burroughs.solutions

Company Data

UEI Number: S3UCTJNXAY6

CAGE Code: 0QJD9

NAICS Codes:

- 541612 - Human Resources Consulting Services
- 611430 - Professional & Management Development Training
- 541611 - Administrative & General Management Consulting
- 561320 - Temporary Help Services
- 541990 - Other Professions, Scientific & Technical Services
- 611710 - Educational Support Services
- 541618 - Other Management Consulting Services

Business Certifications



Company Overview

Burroughs Business Solutions, LLC is a global consulting firm specializing in human capital strategy, HR operations, compliance, workforce optimization, and organizational effectiveness. As a federally certified woman-owned small business and State of Florida DCF contract awardee, with international consulting experience across East Africa, we deliver scalable, technology-forward solutions that strengthen organizational alignment, improve workforce performance, and support sustainable growth.

Our expertise includes HRIS/ATS integration, internal controls alignment, talent strategy, leadership development, and process modernization. We partner with government agencies, mission-driven organizations, and small to mid-sized businesses to build high-performing teams, modernize operations, and achieve measurable, people-centered outcomes.

Core Competencies

- Fractional & Executive HR Leadership
- Workforce Planning, Recruitment & Talent Acquisition
- Leadership Development, Coaching & Training
- HRIS/ATS Integration, Compliance & Process Optimization
- Compensation & Policy Development
- Business & Organizational Development Consulting

Differentiators

- 35+ years of executive HR leadership across government, higher education, healthcare, and private sectors
- Proven expertise in HR operations, internal controls, and compliance frameworks (SOX-informed) for audit readiness
- Awarded State of Florida (DCF) contract, demonstrating credibility in procurement
- International consulting experience across East Africa with scalable, cross-cultural HR strategies
- Technology-forward HR optimization (HRIS/ATS, process improvement, workforce analytics)
- Flexible service models: Fractional leadership, project-based consulting, or fully outsourced HR

Past Performances

- Florida Department of Children and Families – Training Services Contract, 2025
- Jefferson County Commission – Program evaluation & federal consent decree compliance; produced quarterly court metrics & attended federal hearings, 2021
- Amref Health Africa – Proposal advanced for DEIB consulting with Africa's leading health NGO, 2023
- Ayot (Nairobi, Kenya) – Executive coaching & business development, 2022

For inquiries and contract opportunities, contact us today!